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November 2017

Continuous Training Program Activities (CTP)

Specialized Training Program, training on capacity Development in Combating Corruption – Session III

On 01-02 December 2017, the Academy of Justice, within the Continuing Training Program, organized the third training session on: "Specialized Training Program on Capacity Development in Combating Corruption".

This training aimed at enhancing the participants' knowledge on combating corruptive offenses, the meaning of corruption under the applicable criminal legislation, consequences of corruption, and forms of co-operation and institutional co-ordination of mandated institutions for combating corruption.

In this training were elaborated domestic and

international instruments in coating corruption, the dilemmas and difficulties of proving corruptive acts, as well as measures for prevention and exposure to official corruption.

The training was conducted in an interactive way and case-by-case case, discussing the challenges found in practice and difficulties that judges and prosecutors encounter during their work.

Beneficiaries of the training were judges and prosecutors of the basic level of different regions of Kosovo and other officials.



Induction training program for judges and state prosecutors – Overview of the Criminal Code and Criminal Procedural Code of the Republic of Kosovo

On 4-8 December 2017, the Academy of Justice, in cooperation with the US Embassy, implemented the Induction Training Program on Criminal Law field for Judges and State Prosecutors who have recently been integrated into the Kosovo Judicial and Prosecutorial System.



The purpose of organizing these trainings was to increase the professional capacities of judges and prosecutors in successfully carrying out criminal cases.

On the first day, was elaborated the Criminal Code of the Republic of Kosovo, general part including: criminal liability, punishments/sentences and seizures, as well as the special part, specifically chapters involving criminal offenses - objective and subjective elements of criminal offenses.

Whilst, during other days of training were

treated the Criminal Procedural Code of the Republic of Kosovo, novelties of CPCCK provisions and its implementation during practical work.

The training focused on the short procedure, respectively on development of a standard procedure, seizure and confiscation of items considered as material benefit gained by commission of the criminal offense, removal of the subsidiary plaintiff as a tool used by the injured party if the state prosecutor withdraws from the prosecution, special investigative opportunity, the effective control of the indictment through initial and second reading, which at this stage also is elaborated the possibility of dismissal of the indictment and objection of the evidence.

Special attention was paid to alternative procedures for solving cases, in particular the guilty plea agreement, investigation according to CPCCK, as well as trial representation techniques, compensation and forms of victim compensation.

The training was attended by 46 participants, including judges and prosecutors of basic and appeal instances from different regions of Kosovo.



Judicial Procedure for marital resolution

On 5 December 2017, the Academy of Justice, within the Continuous Training Program, conducted a training on: "Judicial Procedure for marital resolution".

The purpose of this training was to deepen the knowledge of judges regarding the judicial procedure for the resolution of marriage and correct implementation of the legal provisions referring this procedure.

In the first part of the training, were treated the issues related to the marriage annulment procedure and the procedure of divorce. While in the second part were treated main principles of the divorce procedure, court jurisdiction in decision making and legal remedies regarding the divorce.

Whereas, during the training were used a combined explanation methods, including theoretical and practical explanations, followed by practical examples, and cases related to court proceedings for marital resolution.

The training was structured in a way that responded to all the questions and dilemmas that were presented, by thoroughly analyzing the applicable law referring to the judicial procedure for marital resolution.

The training was attended by judges of basic and appeal courts - civil division as well as professional associates.



Search warrant

On 6 December 2017, the Academy of Justice within the Continuous Training Program conducted training for judges and prosecutors on: "Search warrant".

The purpose of the training consisted on the importance of advancing the knowledge about the implementation of the search warrant, and the consequences in cases of non-proper implementation of legal provisions in this area, with a focus on elaborating dilemmas regarding limitations during the execution of search warrant.

Within this training was elaborated the issue of the right to privacy and respect for private life during the search, the request for search warrant and its content, the procedures before commencement of the search, execution and restrictions of the state authorities during the search, as well as cases of search without a court order.



Prior of, were elaborated evidences that does not relate to the search warrant and admissibility of the evidence obtained during the search.

The applied methodology was combined with theoretical explanations and interactive discussions as well as group work of the participants.

Beneficiaries of this training were judges and prosecutors of the basic instance and officials from the Kosovo Police.



Evidence Collection from Facebook and other Social Media Platforms

On 7-8 December 2017, the Academy of Justice within the Continuous Training Program, in cooperation with EULEX, conducted a training on: "Collected evidence from Facebook and other media platforms."



This training intended to contribute to the advancement of participants' knowledge on general legal principles and procedural issues related to collection of evidence from Facebook and other online social media platforms.

On the first day of this training was elaborated in detail the social media, what kind of relevant information the social media possesses.

Further was clarified the difference in the probative value of information collected from Facebook, other social media and intelligence.

On the second day of the training was treated the ethics with regard to online social media investigations, such as human rights implications, respect for privacy, how relevant information could be used as admissible evidence in criminal proceedings, and effective cooperation of police and prosecutor for using real-time information from posts on Facebook.

The training was implemented in the form of discussions where participants had the opportunity, through practical examples, to contribute in overcoming professional challenges that emerge from this field.

Beneficiaries of this training were judges and prosecutors of basic instance and investigators from Kosovo Police.



Induction Training Program for Judges and State Prosecutors - Professional Ethics and Deontology

On 11 December 2017, the Academy of Justice in cooperation with GIZ, within the Interdisciplinary Training Program for Judges and State Prosecutors, who are recently integrated in the Kosovo Judicial and Prosecutorial System, conducted the training on: "Professional Ethics and Deontology".



The purpose of this training was to increase the capacity of judges and prosecutors toward im-

plementation of high personal and professional standards.

The training focused on the code of ethics and general principles of ethics and professional conduct, respecting applicable laws, independence and impartiality, respecting international standards, professional and private life of judges and prosecutors, image of the judicial system, specific ethical rules, judicial and non-judicial activities, specific rules of professional conduct and adjudication liability.

The training was attended by 47 participants, including judges and prosecutors of basic and appeal instances from different regions of Kosovo



Induction Training Program for Judges and State Prosecutors Training Program on Civil Law

On 12 - 15 December 2017, the Academy of Justice, in cooperation with GIZ, implemented the induction training program in the field of civil justice, for judges and state prosecutors who have been recently integrated into Kosovo's judicial and prosecutorial system.



The purpose of these trainings was to raise the participants' knowledge about the main areas of civil law, such as property, obligations, contested and execution procedures, family law, inheritance and domestic violence.

Special emphasis has been given to the innovations of the Law on Obligations, new types of contracts, such as deeds of gift, partnership and eternal maintenance, continuing with the distinction between imperative norms and clauses. At the end, was presented the invalidity of the contracted, where the contracts were null and void.

Within the training on property, was treated the local and international legislation on property rights and other property rights, institutional structure for property protection, court practice and property protection as one of the fundamental human rights.

Also in the field of civil justice were treated

principles of contested procedure such as the principle of constitutionality, legality, the principle of hearing parties, the principle of publicity, the principle of review and investigation, the principle of language, the use of rights in contested procedure and disrespect of the court, procedural presumptions for the conduct of contested procedure, the contentious procedure, changes in the legal structure regarding competence, the strategy on enforcement of cases - challenges, as well as issues related to privatization and problems of judicial practice from other aspects areas of the civil field.

Within the family field, hereditary and domestic violence, division of the joint property of the spouses, the legacy of the law and testament, examination of the hereditary estate, judicial proceedings for decision on claims for protection orders, unification of the requests for imposition of protection order, assessment of the conditions for the imposition of adequate measures, execution and consequences of non-execution of the imposed measures.

The training was attended by judges and prosecutors of basic and appeal instances from different regions of Kosovo.



Criminal procedure involving perpetrators with mental disorders

On 12 December 2017, the Academy of Justice within the CTP conducted training on: “Criminal procedure involving perpetrators with mental disorders”.

The purpose of this training was to advance professional skills of judges and prosecutors toward proper implementation of the specific procedures in cases involving perpetrators with mental disorders and the meaning of conditions related to their ability to go through court proceeding.

The training focused on the national legal framework, which regulates this field, conditions for imposing measures for mandatory treatment, where in particular was discussed psychiatric mandatory treatment in medical health institution and psychiatric mandatory treatment in freedom, as well as the un-unified practice in drafting the decisions for determin-

ing of these measures.

Prior of, was also elaborated the implementation of psychiatric examination by the expert, the purpose of this examination and phases of issuing the order for psychiatric examination, where was emphasized the not satisfactory level of the expertise prepared by the experts.

A special attention was also paid to detention and special conditions to be fulfilled in order to determine detention against persons with mental disorders.

Beneficiaries of this training were judges and prosecutors of basic instances from different regions of Kosovo.



Contract annulment

On 13 December 2017, the Academy of Justice, within the Continuous Training Program, conducted training on: "Contract annulment".



The purpose of this training was to deepen the knowledge of judges regarding the importance of the contract as an important source of obligations and the legal conditions to be met in order to consider a contract as valid and conditions in order to consider a contract as nulled.

In the first part of the training were addressed

issues related to nulled contracts and annulment of the contracts. While in the second part, were discussed the consequences of nullity and annulment of the contracts as well as conversion.

During the training were used combined methods of explanation, including theoretical

Combined explanation methods, including theoretical and practical explanations, followed by practical examples, where each participant was active throughout the training period, were used in this training. In training, were of nullity and annulment of contracts dominated as a subject matter.

Beneficiaries of the training where judges of the Court of Appeals and Basic Courts - General Department - Civil Division.



Specialized Program on strengthening professional capacities in combating cybercrime – Session III

On 15-16 December 2017, the Academy of Justice, within the Continuous Training Program, organized the third training session on: "Specialized Training Program on Strengthening Professional Capacities in combating Cybercrime".



The purpose of this training was to advance the knowledge of participants regarding the implementation of investigation procedure to be followed when combating cybercrime.

The focus of this training session was cross-

border and international co-operation in fighting cybercrime, competent institutions dealing with these offenses and other offenses related to cybercrime, opportunities for successful prosecution of international e-crime and cybercrime.

The training was developed interactively, where practical cases were discussed along with challenges and difficulties encountered by judges and prosecutors during their practical work. Also during this training were used comparison methods of national and international legislation sanctioning cybercrime, as well as best international practices in combating this phenomena.

Beneficiaries of this training were judges and prosecutors of basic instances from different regions of Kosovo.



Induction Training Program for judges and state prosecutors – Court/prosecution management and case management

On 18 December 2017, the Academy of Justice in cooperation with GIZ, within the Interdisciplinary Training Program, for judges and state prosecutors who are recently integrated in the Kosovo Judicial and Prosecutorial System, conducted training on: "Court /prosecution management and case management".

The purpose of this training was to increase the



knowledge of judges and prosecutors about the organization of the judicial and prosecutorial system of the Republic of Kosovo, as well as the proper management process within the justice institutions.

At the beginning of the training was presented the structure and organization of the courts in Kosovo and their role in giving justice, and its

administration by KJC.

Whereas, about the case management part of the court, was discussed the national strategy for reducing the backlog of cases, as well as the application of the best methods in dealing with these cases.

In the afternoon part was presented the structure, organization and administration of the prosecutorial system, responsibilities, composition and mandate of the KPC, Prosecution Offices and their responsibilities, Special Prosecution Office and cases incurred as a result of their mandate. Also, as well as the Office of the State Chief Prosecutor.

During the training, combined methods of explanation were used, including theoretical explanations, where participants were active throughout the training period, discussing court and prosecution management and case management issues.

The training was attended by 35 participants, including judges and prosecutors of basic and appeal courts from different regions of Kosovo.



Regular remedies and basis of the appeal

On 19 December 2017, the Academy of Justice, within the Continuous Training Program, organized training on: "Regular Remedies and basics of appeal".



The training aimed at advancing the knowledge about the use of the regular means and grounds when an appeal may be filed, impartiality in reviewing legal remedy, parties in the proceedings concerning regular remedies, essential violations of the provisions of

criminal procedure, wrongful and not complete verification of the factual state, etc.

The training focused on the appeals as a regular, devolutionary and suspensive remedy, the substantive elements of the appeal, grounds for exercising legal remedies, general rules related to legal remedies, the appeal against the verdict and decision, and grounds on which the appeal could be filed against the verdict.

The training was accompanied by case studies from judicial practice regarding regular remedies aimed at supporting the beneficiaries in avoiding problems that arise in practice.

Beneficiaries of this training were professional associates from different regions of Kosovo.



Criminal liability of legal persons

On 20 December 2017, the Academy of Justice, within the Continuous Training Program, organized training on: "Criminal liability of legal persons".



The purpose of the training was to advance the knowledge of judges and prosecutors in eliminating dilemmas that exist in practice regarding the determination of the criminal liability of perpetrators of a criminal offence by the responsible persons of legal person and by the

legal persons themselves.

The training focused mainly on the elaboration of applicable norms on the criminal liability of a legal person, which is closely related to the liability of the responsible persons acting on behalf of the legal person within the scope of the authorizations, who committed a criminal offense in order for the legal person to gain any benefit or has caused damage on this regard.

The applied methodology was combined with theoretical explanations and interactive discussions as well as work in groups of participants.

Beneficiaries of this training were judges and prosecutors of basic instances from different regions of Kosovo.



Initial Training Program Activities (ITP)

Workshop on drafting the final examination for newly appointed prosecutors of the VI generation of ITP

On 5-6 December 2017, the Academy of Justice conducted a workshop on drafting the final examination for newly appointed prosecutors who attended initial training.

The purpose of this workshop was to draft the final examination to be submitted to the newly appointed State Prosecutors who attend the initial training of VI generation of the PTF.

Initially, within this workshop, the Director of the Academy informed the working group about the purpose of drafting the final examination, the legal basis, its structure, and other issues related to this process. The work within this workshop focused on drafting practical

questions and cases for the final exam, based on the exam structure, set out in the Initial Training Regulation.

In this context, the questions for each training module and practical cases have been drafted for those modules for which practical cases are foreseen, and the whole process has been implemented based on a confidential data system.

The working group for drafting the final exam was composed by trainers from the Academy who have been involved in the implementation of the respective modules.



Activities implemented within ITP for newly appointed prosecutors

The Academy of Justice, with the aim of completing the training program, has continued to carry out planned activities within the Initial Training Program, which are being followed by newly appointed state prosecutors.

Within the framework of theoretical training, during this period 6 training sessions were organized for the sub-modules: "Juvenile Justice Code", "International Legal Cooperation in Criminal Matters", "Mediation", Procedural Expenses and Property Claims as well as Case Management.

Within these sub modules were addressed: Management and its characteristics, planning as a main function of case management by the prosecutor, evidences, sources and their collection as well as the investigation file, general provisions characterizing criminal proceedings against juveniles, extradition, mediation in criminal matters and its importance, and procedural costs and property claims.

Also during this period, state prosecutors have attended four day training on: "Development of trial advocacy skills" where were treated the interrogation and the conduct of the main trial, specification of the opening statement, the direct and indirect examination, impeachment and rehabilitation, as well as the closing argument.

Also during December, state prosecutors were subjected to the final examination in accordance with the Initial Training Regulation.

While the component of the practical training for this period was implemented through attendance of the practical part of newly appointed prosecutors in the respective prosecution offices, according to the schedule defined by the program.

These activities simultaneously marked the completion of the initial training for newly appointed state prosecutors who have followed this program for 12 months.



Activities implemented in ITP for newly appointed judges

The Academy of Justice, within the Initial Training Program, for newly appointed judges has conducted activities in terms of completing the training program, including theoretical training, practical training and visits to non-judicial institutions.

The theoretical training component for this period was accomplished through these activities: sub-modules "Measures for the security of the presence of the defendant in criminal proceedings (5) Training sessions:" Witnesses and injured parties in criminal proceedings "(1) Training sessions, "Covert Measures of Investigation and Surveillance" (4) Training sessions, "Expertise and Analysis" (4) Training sessions, and "Search and Confiscation (4) Training sessions.

Within these sub-modules were treated the warrant, arrest warrant and promise of the defendant not to abandon his residence, prohibition of the defendant to approach the designated place and certain persons, defendant's obligation for appearing to the nearest police station and bail, house arrest, diversion and detention. Also under the sub modules were treated covert and technical measures of surveillance and investigation ordered by the state prosecutor, covert and technical surveillance measures after the commencement of criminal proceedings, the rights of persons against whom the order for the covert measures was filed, search

of the apartment and the person, temporary seizure, the acquisition of property acquired by criminal offense and confiscation under extended competencies

In this period, was also implemented the module: "Expertise and Analysis", focusing on the treatment of expertise as a procedural action in criminal proceedings, expert and its procedural position, expertise as evidence in criminal proceedings, and expertise and analysis according to the Code of Criminal Procedure of the Republic of Kosovo.

The methodology applied during the implementation of these training sessions was combined, including theoretical lectures and interactive discussions where newly appointed judges raised issues of interest and dilemmas which they also notice during the practical training phase in the respective courts.

Through the tasks and practical exercises, they engaged in the preparation and presentation of cases of different hypothetical situations.

In the framework of practical training, newly appointed judges have continued their practice in the relevant courts according to the program schedule, under the supervision of their mentors. Also, newly appointed judges during this period have visited the Ombudsperson Institution and the Constitutional Court.



Training of newly appointed judges at the Ombudsperson Institution

On 13 December 2017, the Academy of Justice, in cooperation with the Ombudsperson Office, organized a visit for newly appointed judges at this institution.

The purpose of the training consisted in the fact that newly appointed judges to have a clear picture of the mandate, role, organizational structure and challenges faced by the OMBPI.

Within this training, initially was delivered a brief history of the establishment and development of the Ombudsperson Institution, the legal framework and competencies of the OMBPI, according to the applicable legislation, on which this institution exercises its mandate, and general challenges they face, including the difficulties encountered in inter-institutional cooperation and the respect of the recommendations given by the OPI to public institutions.

Further, was elaborated the internal procedure of reviewing of complaints filed to OMBPI, including citizen complaints directed against the judiciary, the work of the National Mechanism for Prevention of Torture and other Inhuman Treatment and the relationship of the Ombudsperson Institution with the judicial and prosecutorial system.

Newly appointed judges, during the course of this training, had the opportunity to interactively ask questions and discuss issues of common interest related to the work of the Ombudsperson Institution.

Beneficiaries of the training were newly appointed judges of ITP generation VI.



Training of newly appointed judges at the Constitutional Court of Kosovo

On 20 December 2017, the Academy of Justice, within the Initial Training Program, conducted training with newly appointed judges at the Constitutional Court of Kosovo.

The training was carried out in order for the newly appointed judges to be informed about the role, mandate and functions of the Constitutional Court of Kosovo.

Initially, were treated the main principles under which functions the Constitutional Court, its structure and relationship with the executive, legislative and judicial, were also was discussed the concept and implementation of incidental control at the Constitutional Court.

In addition, in detail was elaborated the practical work of the court, its internal functioning, authorized parties, the process of receiving and reviewing various requests submitted to this court, as well as the decision-making levels in the Constitutional Court of Kosovo.

Newly appointed judges had an interactive approach, and had the opportunity to ask different questions about issues that were in the focus of the training and which are within the jurisdiction of the court.

Beneficiaries of this training were the newly appointed judges, ITP - VI generation.



Activities of the Research and Publication Program (RPP)

Meeting of the Editorial Board

On 11 December 2017, at the Academy of Justice was held the Meeting of the Editorial Board of the Academy.

The purpose of this meeting was to determine the evaluation of the research paper from each member of the editorial desk and discussion of the publication criteria of: “Justicia” magazine, which exclusively covers newly appointed prosecutors who attend the initial training at the Academy of Justice.

In this meeting were presented the paper work of prosecutors and were distributed the topics for editing, as well as the evaluation forms, which will be integrated in the final evaluation of the prosecutors of the Initial Training Program.

Also, in this meeting were discussed other issues of the Editorial Board competencies and was determined the deadline for editing and submission of the “Justicia” magazine.



Other activities

Meeting of the Managing Board of the Academy

Pristina, 01 December 2017, at the Academy of Justice, was held the seventh meeting of the Managing Board of the Academy of Justice, led by the Chairman of the Managing Board, Alexander Lumezi, State Chief Prosecutor.



At this meeting, the Managing Board reviewed and approved the Training Program of the

Academy of Justice for 2018.

Subsequently, the Board according to the agenda considered the request of the KJC and approved the amendment of the Regulation no. 06/2017 on Trainers and Mentors of the Academy of Justice. Also, the Board approved the amendment and supplementing of Regulation no. 03/2017 on the Initial Training Program.

During this meeting, Managing Board established the Commission for Complaints Reviewing Procedures for Judges and State Prosecutors regarding the assessment of the initial training, and approved the list of mentors for newly appointed judges according to the proposal of the KJC.



Joint Meeting of the Working Group on Justice and Judicial Training Institutions of Western Balkan

In the framework of cooperation with the Regional Cooperation Council (RCC), on 6-7 December 2017, a joint meeting of the Working Group on Justice and Western Balkans Judicial Training Institutions was held.



At this meeting was presented a draft report with recommendations for the professional and institutional advancement of the Western Bal-

kans Judicial Training Institutions, the establishment of regional cooperation between these institutions, and possibilities for support from the European Commission and Regional Cooperation Council.

This meeting was attended by the Executive Director of the Academy of Justice, Valon Kurtaj, Program Coordinator Mr. Besim Morina and Mr. Lulzim Beqiri, representative of Kosovo in the Working Group on Justice at RCC.

The meeting concluded with the conclusion that further joint cooperation between the Western Balkans Judicial Training Institutions facilitated and supported by the Regional Cooperation Council and the identification of future activities should be implemented as part of this network.



Initial case based training Elaboration of the Handbook on Initial Case Based Training

On 06 December 2017, the Academy of Justice, with the support of the Twinning Project "Further Support to Legal Education Reform", conducted the next workshop on: "Initial Case Based Training -Elaboration of the Handbook on Case-Based Training".

The workshop was organized for the purpose of discussing and elaborating a draft handbook designed for initial case based training.

The paper work focused on the discussion and elaboration of the draft handbook for case-based training, its structure and cases / subjects that it should contain, with the purpose of completing it in an adequate format that serves as a guide to the preparation and implementation of initial case based trainings.

In this context, international experts presented the practices of different countries regarding development of tools for drafting and preparation of cases, based on which training are organized, organization of the training process and other issues related to this component and which could be included in the handbook.

These workshops will be conducted also in the future in order to finalize the handbook for case based training.

Participants in this workshop were Trainers of the Academy of Justice, other experts engaged by the Twinning Project, and the staff of the Academy of Justice.



Workshop on finalization of NPISAA for 2018

From December 10-13, 2017, under the organization of the Ministry of Integration and in support of GIZ, in Durrës was held the workshop for the finalization of the NPISAA for 2018, which was attended by officials of the institutions of the Republic of Kosovo.



The purpose of this workshop was to review the draft short- and medium-term planning documents and their harmonization with the GAP, the budget, ERA and other relevant documents.

The workshop was conducted in three working groups, their constituency was based on the areas covered: Political Criteria, Chapter 23 of the Acquis: Judiciary and Human Rights, Chapter 24 of the Acquis: Justice, Freedom and Security.

On the occasion was conducted the verification of institutional planning, along with the relevant guidelines for indicators, costing of the measures based on the requirements of the NPISAA and the GAP.

Participants in this workshop were officials from the Ministry of Integration, Ministry of Justice, Kosovo Judicial Council, Kosovo Prosecutorial Council, Academy of Justice, Ministry of Internal Affairs, Office of the Prime Minister, Ministry of Finance and other institutions dealing with the justice system.



EU standards on Initial the Initial Training of Judges and Prosecutors

Under the organization of TAIEX on 12-13 December 2017, was held a workshop on: "EU Standards on Initial Training of Judges and Prosecutors".



The purpose of the workshop was to advance the participants' knowledge on EU standards in relation to the selection and initial training of future judges and prosecutors, exchange of best practices and experiences on selecting candidates for the initial program.

On this occasion were treated EU standards for initial training, candidate selection process, entry exam, training module design, assessment and monitoring of the initial training.

This workshop facilitated the exchange of best practices among representatives of judicial academies from IPA countries and experts of the Belgian Judicial Training Institute, the European Judicial Training Network in Brussels, the Swedish judiciary, the Dutch Training and Judicial Studies Center, National Magistrate School of French and European School of Enforcement of Bulgaria.

Participants in the workshop were representatives from Judicial Training Institutions from Kosovo, Albania, Bosnia and Herzegovina, Montenegro, Turkey, Serbia and Macedonia.

The Academy of Justice at this meeting was represented by: Valon Kurtaj, Executive Director of the Academy of Justice, Valmira Pefkeli, Head of the Initial Training Program and Melihate Rama, Head of the Continuous Training Program



Workshop on Drafting of the Annual Work Plan of the Academy of Justice for 2018

On 15-18 December 2017, the Academy of Justice conducted a workshop on: “Drafting of the Working Plan of the Academy of Justice for 2018”.

This workshop focused on drafting of the Annual Work Plan for 2018, discussing the Academy's needs for a Strategic Plan as well as the Regulation on Training, focusing on mandatory training approved by the KJC.

After analysis and discussion, the working group defined the structure and objectives of each training program, priorities for a period of one (1) year and prepared the draft of the work program.

The structure of the Work Program for 2018 includes the mission and vision of the Academy, strategic objectives, training program including continuous training program, initial training program, training for promotion, research and publication program, training on court and prosecution management, trainings for administrative and prosecutorial staff, trainings for state attorneys, lawyers and other free

professions, training of trainers, distance learning, administration, finance and infrastructure of the Academy, cooperation with strategic partners and the plan for implementation of the work program.

Based on this structure and priorities, the working group has drafted the Work Plan for 2018, which will be approved by the Managing Board of the Academy.

On this occasion was also discussed draft of the Strategic Plan of the Academy of Justice for the purpose of planning and implementing the legal mandate within the framework of the current human resources, development of the judiciary, training needs and mandatory training as well as the possibility of harmonizing these trainings.

Participants at this workshop were the Director of the Academy and staff from the Program Department and the Department of Administration and Finance.



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